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**Job Title:** Reading Teacher  
**Hours:** 10 - 15 hours per week, times to be determined  
**Salary:** Starting at \$25 per hour

### **Description**

The **Reading Teacher** will work directly with an assigned class of approximately 10-15 students, acting as a positive adult role model, coach, and mentor. The **Reading Teacher** must have a genuine interest in the growth, development, and provision of a safe and nurturing environment for the students they teach. The **Reading Teacher** is required to establish authority through leadership, communication, and most importantly patience, will be required in giving our students the stability and nurturing atmosphere they need to succeed. Ensuring that students reach their potential takes a tremendous amount of hard work, flexibility, and commitment.

### **General Purpose of Job:**

Lead a group of approximately 10-15 students in an instructional setting, maintaining high standards for behavior and safety. Serve as a positive adult role model for children in the program through appropriate dress, speech, and attitude. **Reading Teacher** will work with students in a classroom setting and provide individual instruction and assistance to help students develop literacy skills. Duties include helping students read fluently, comprehend what they're reading, and train them in phonetics, spelling, grammar, and vocabulary memorization. **Reading Teacher** objective is to improve students' reading comprehension by using introducing students to cognitive strategies of effective readers such as activating, inferring, monitoring-clarifying, questioning, searching-selecting, summarizing, and visualizing-organizing. **Reading Teacher** will provide differentiated instruction to struggling readers.

### **Daily Duties and Responsibilities included but not limited to:**

- Directs students to appropriate activities
- Maintains the physical environment to SACERS (School Age Care Environmental Rating Scale) standards
- Maintains a positive, asset-based environment that implements positive discipline strategies
- Helps students with homework completion and comprehension
- Tutor students in all academic subjects
- Create tutorial packages based on student's academic weakness
- Administer reading and math assessments aligned with afterschool tutorial program
- Engages students in experiential, hands-on learning activities
- Identifies student needs and communicates them to fellow staff and parents, as appropriate
- Perform other duties as assigned.

### **Qualifications:**

Must have a Bachelor's Degree in Education and at least five years teaching experience working in education/tutoring environment. Must be a Certified teacher.